



Then: automate, automate, automate! Now: AI, AI, AI!

Presented by:

Mei Reyes-Tsai, TTC General Manager – Technology and Delivery

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About Me

Key Test Areas

Functional Testing

Test Management

Test Automation

Test Maturity

Continuous Improvement

Key Focus

Technology

Delivery

Years in Testing

15

Test Automation

IBM RFT

HP QTP

Selenium

Playwright

Other proprietary tools

Certifications

ISTQB

iSQI

SAFe

HP ALM

IBM RFT

Testing

Custom

Web

Mobile

API

Desktop

SaaS

ERP

Payroll

CRM

HRIS

Personal

Philippines

Married

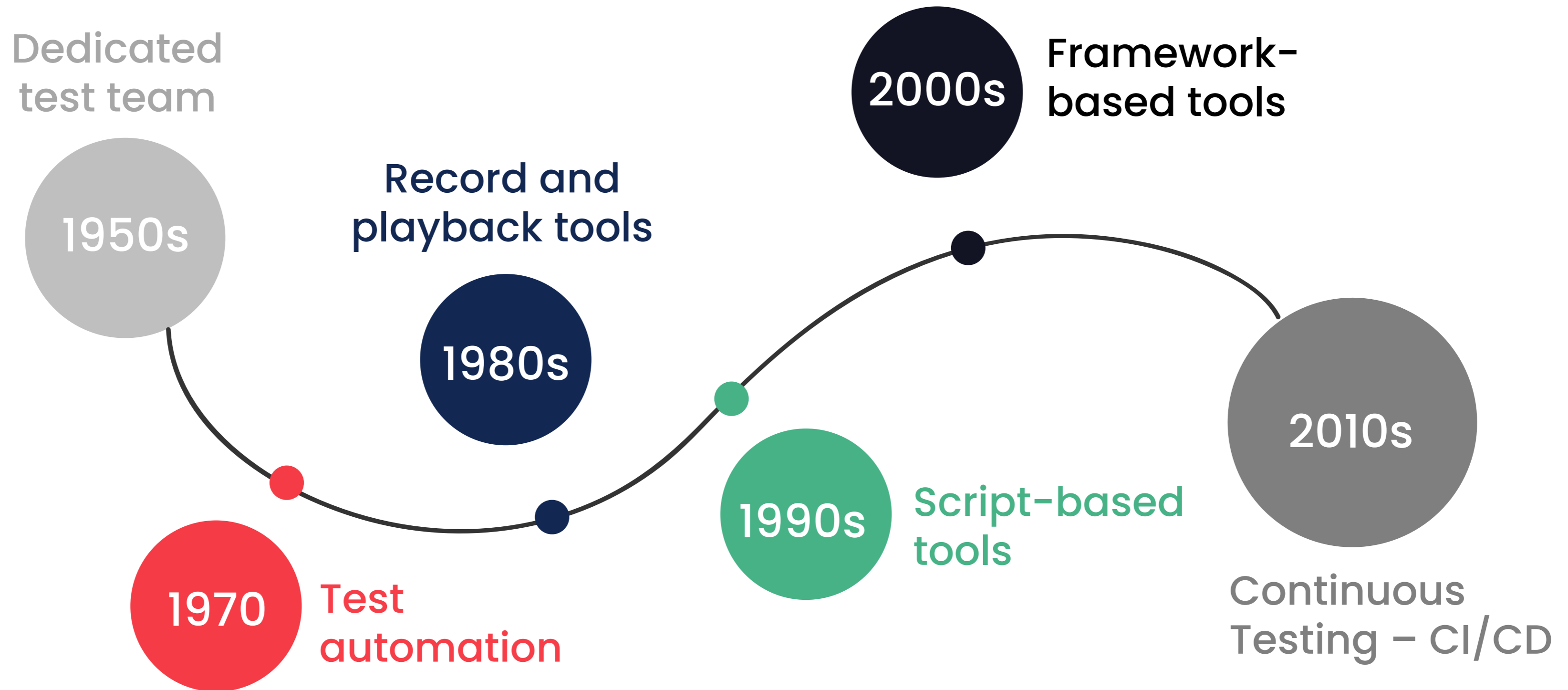
Fur Parent

Travel

Skiing

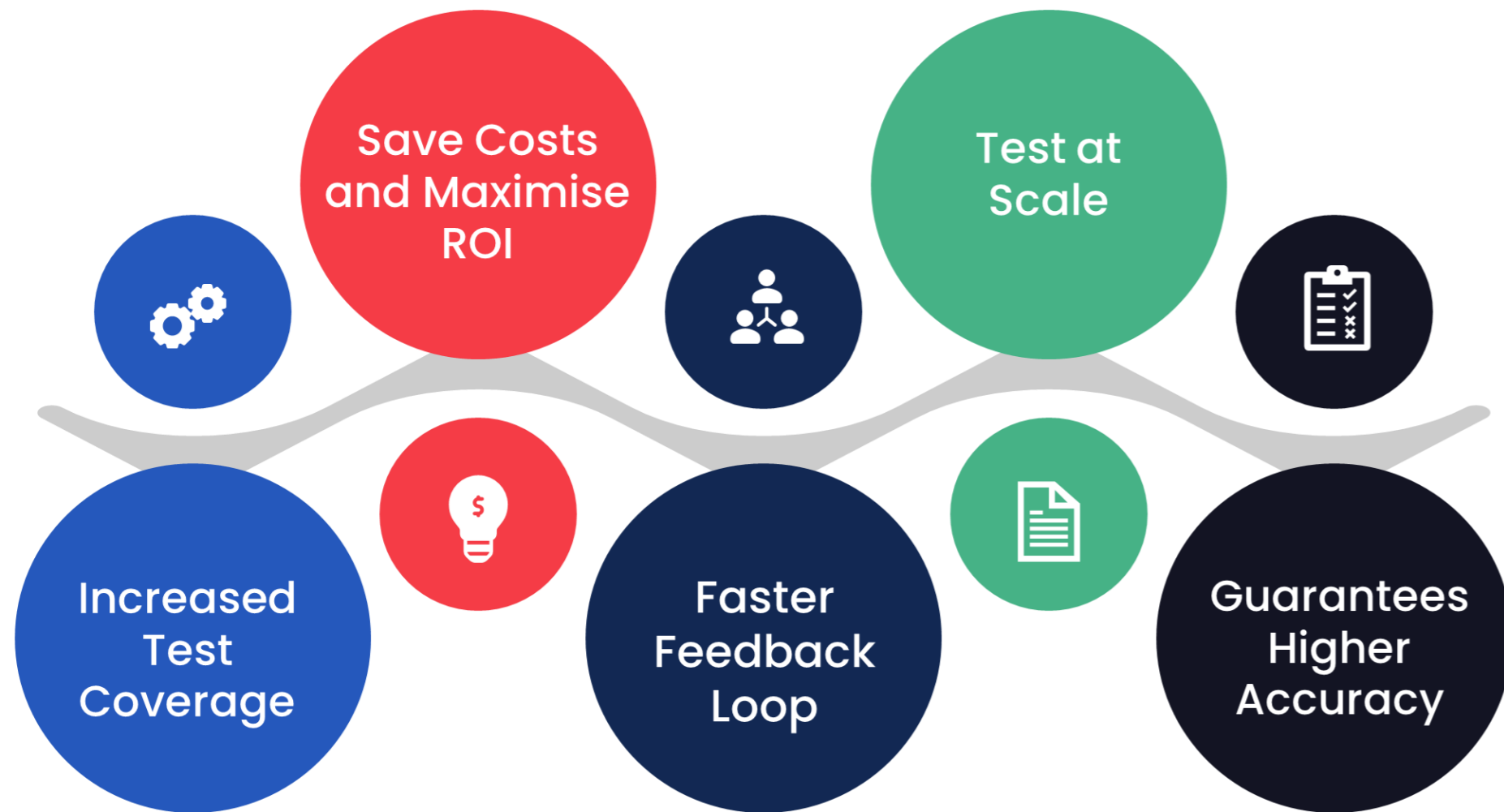
Cinephile

Testing Trends



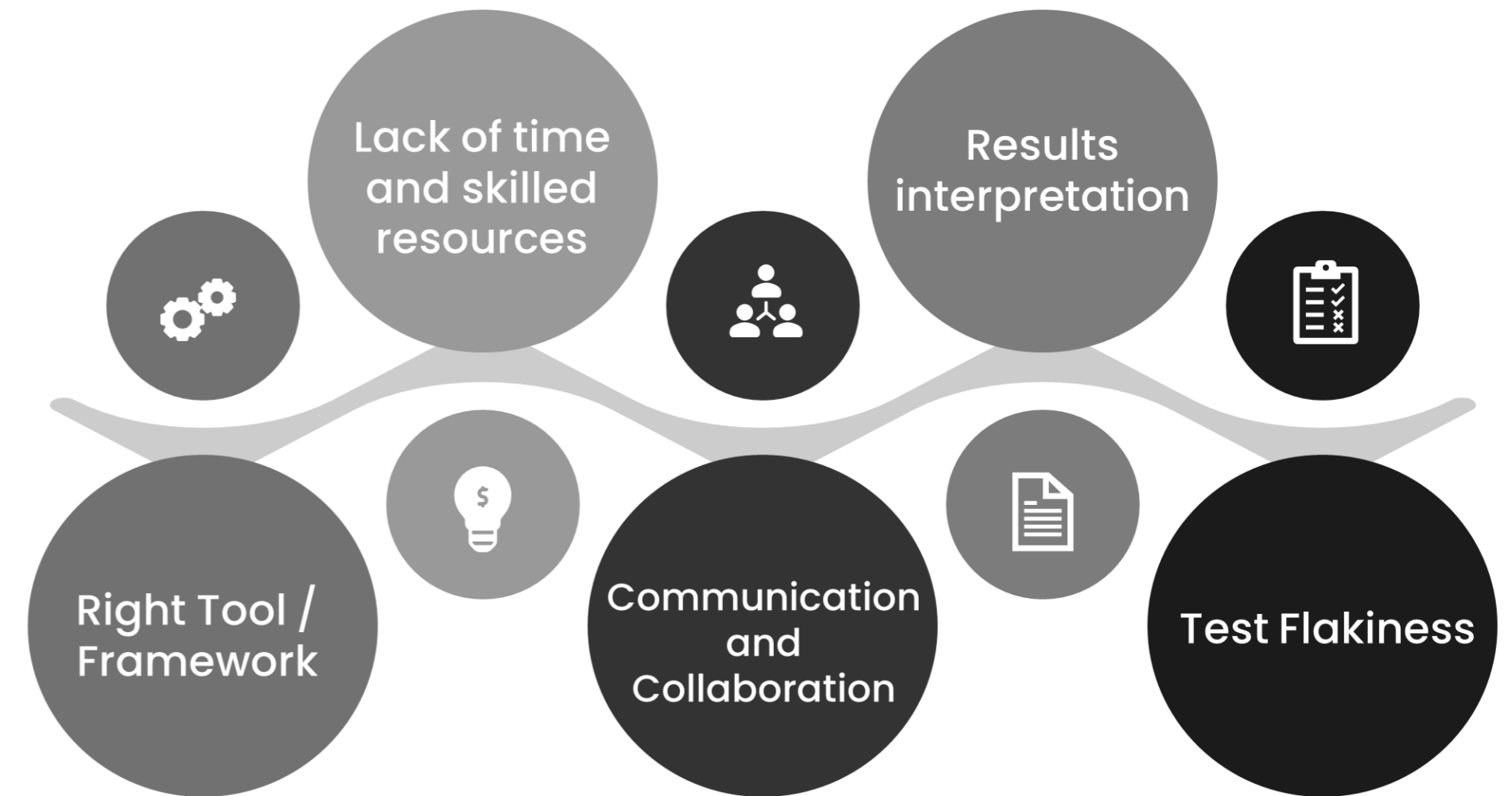
Automate, automate, automate!

EXPECTATIONS



Benefits of test automation

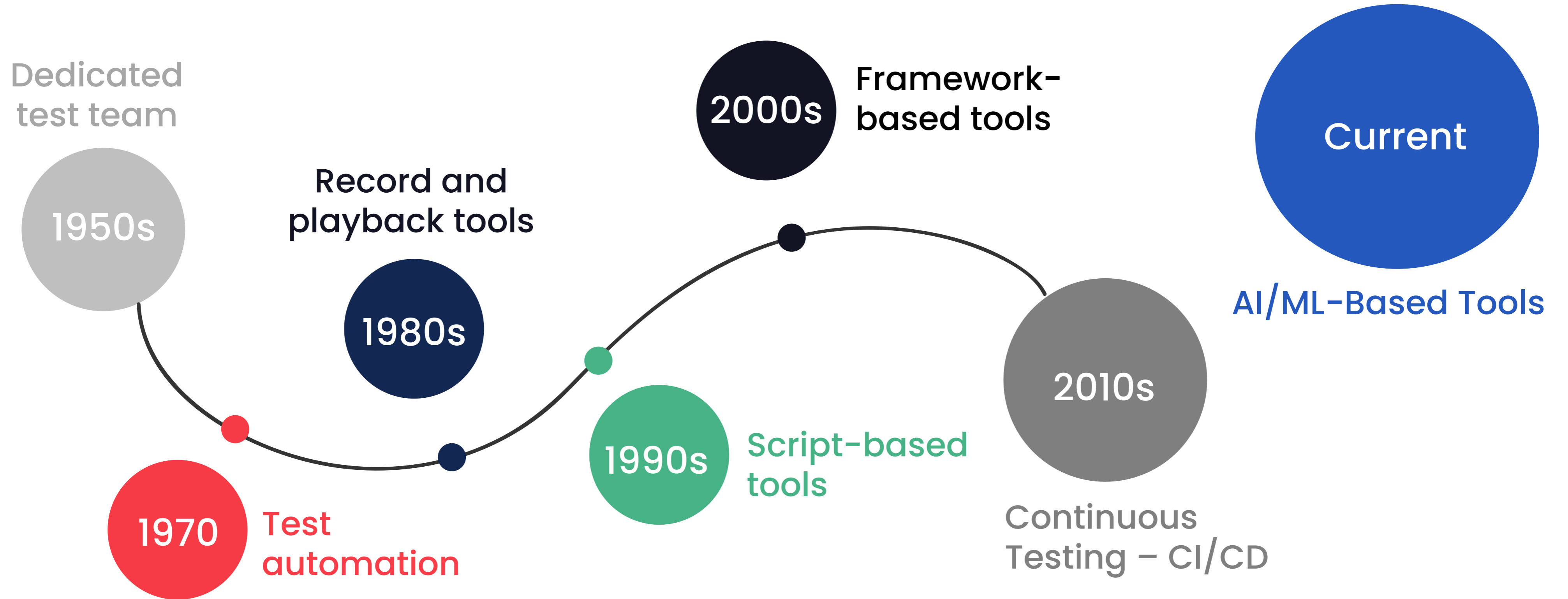
REALITY



Challenges of test automation

Test automation is only beneficial *if done right*.
Manual testing is never going away.

Testing Trends

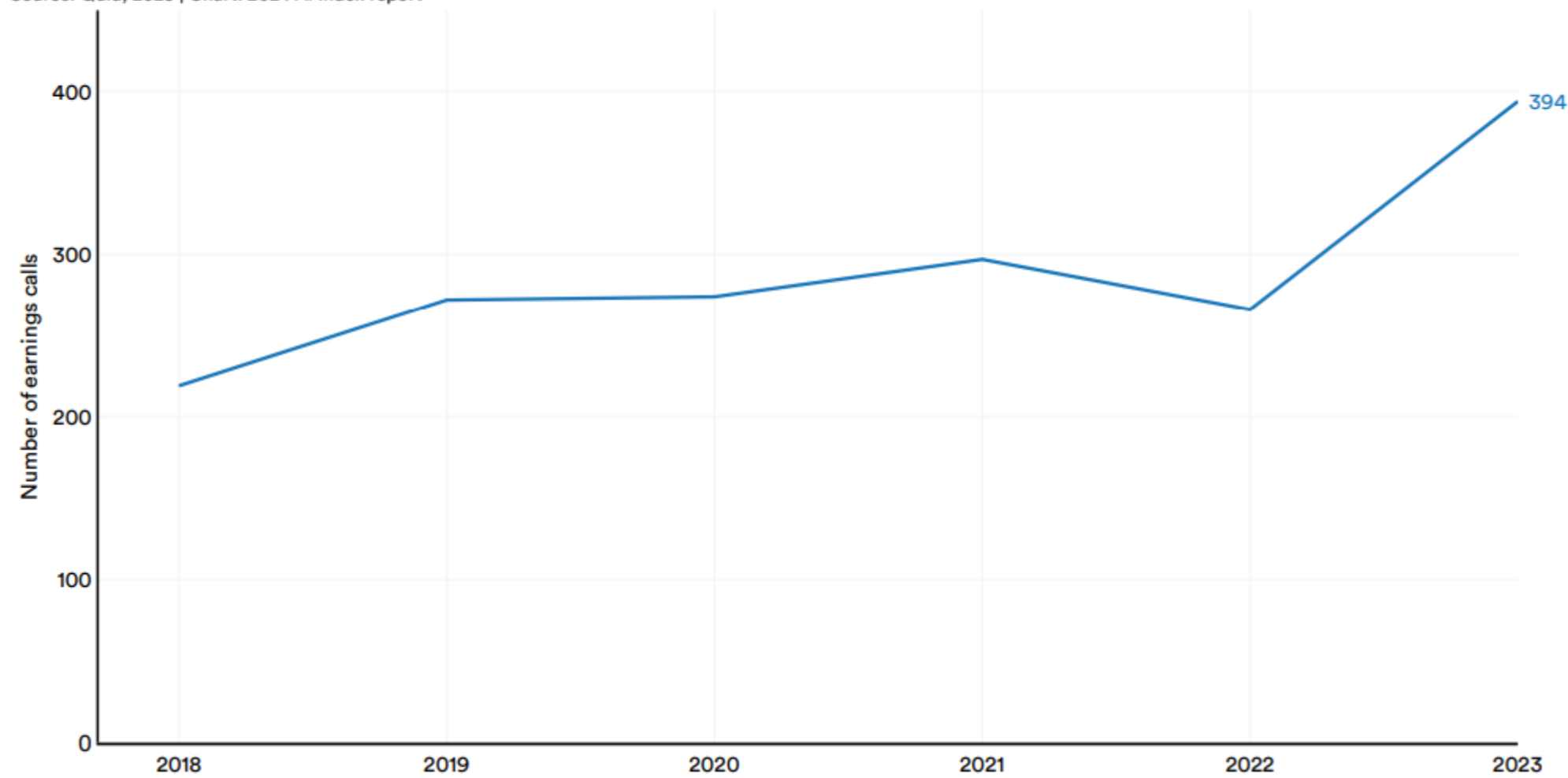


AI, AI, AI!

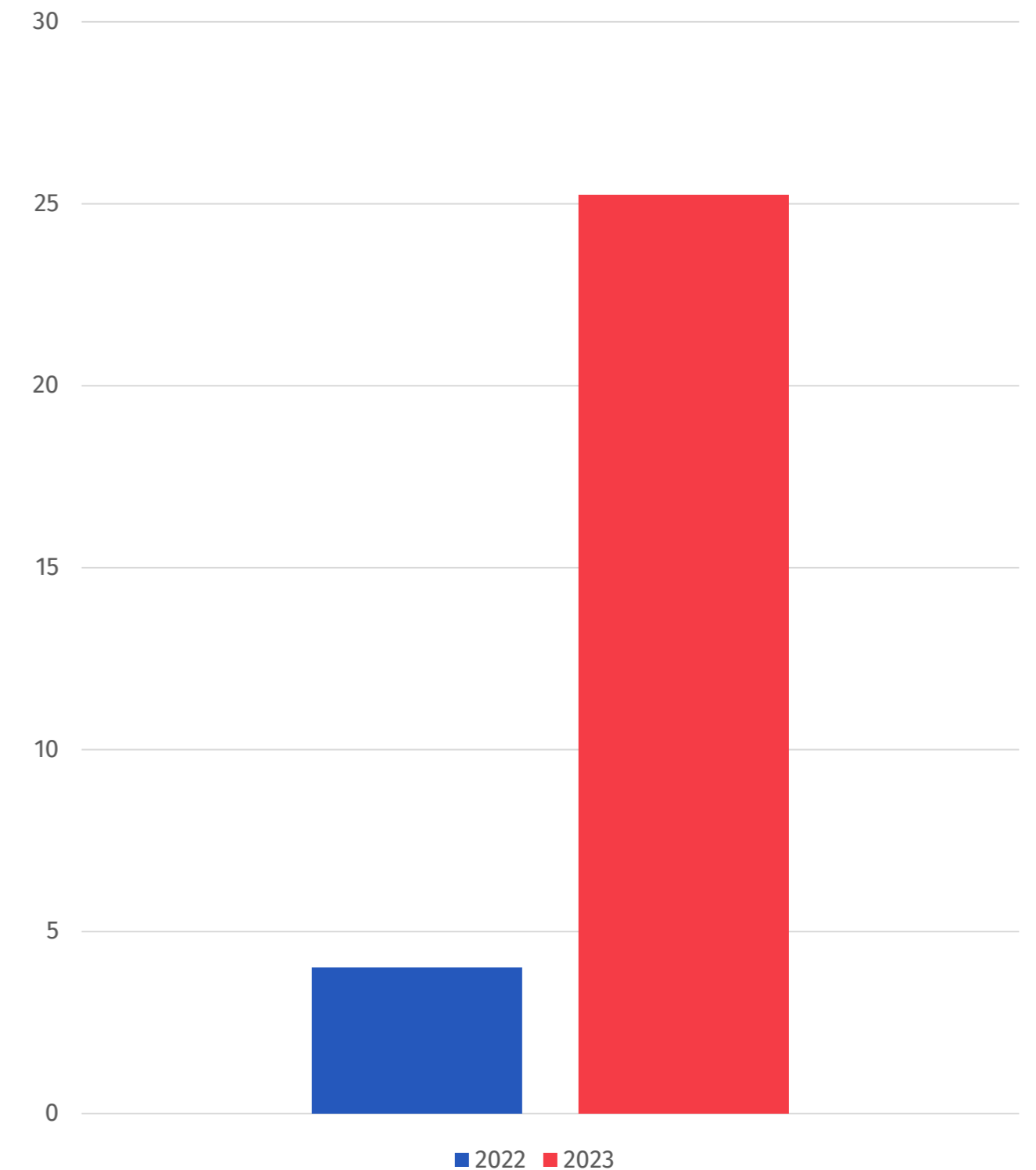
Fortune 500 Companies are talking about AI on their earnings calls and investing significantly in growing their capacity to leverage AI.

Number of Fortune 500 earnings calls mentioning AI, 2018–23

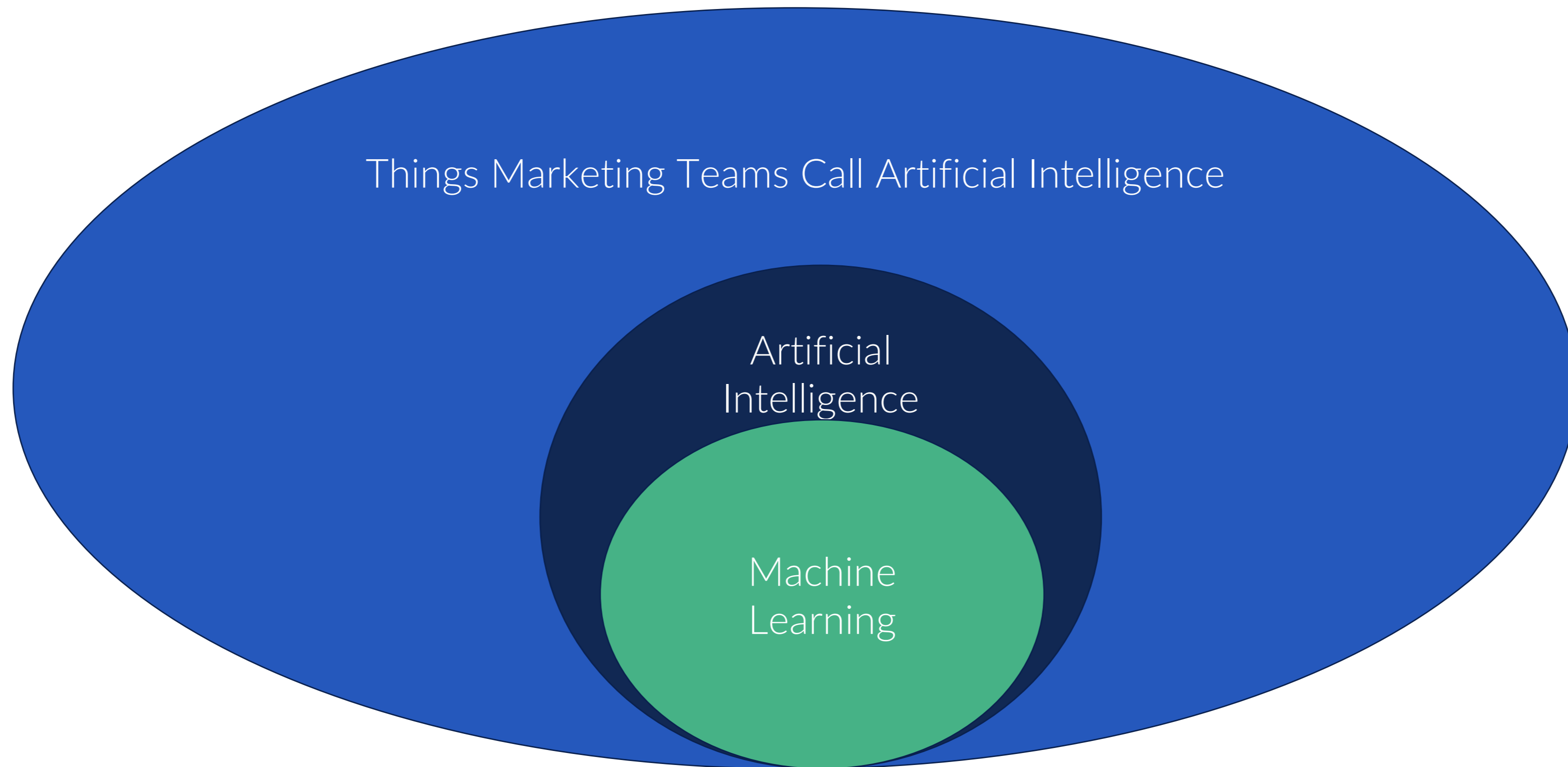
Source: Quid, 2023 | Chart: 2024 AI Index report



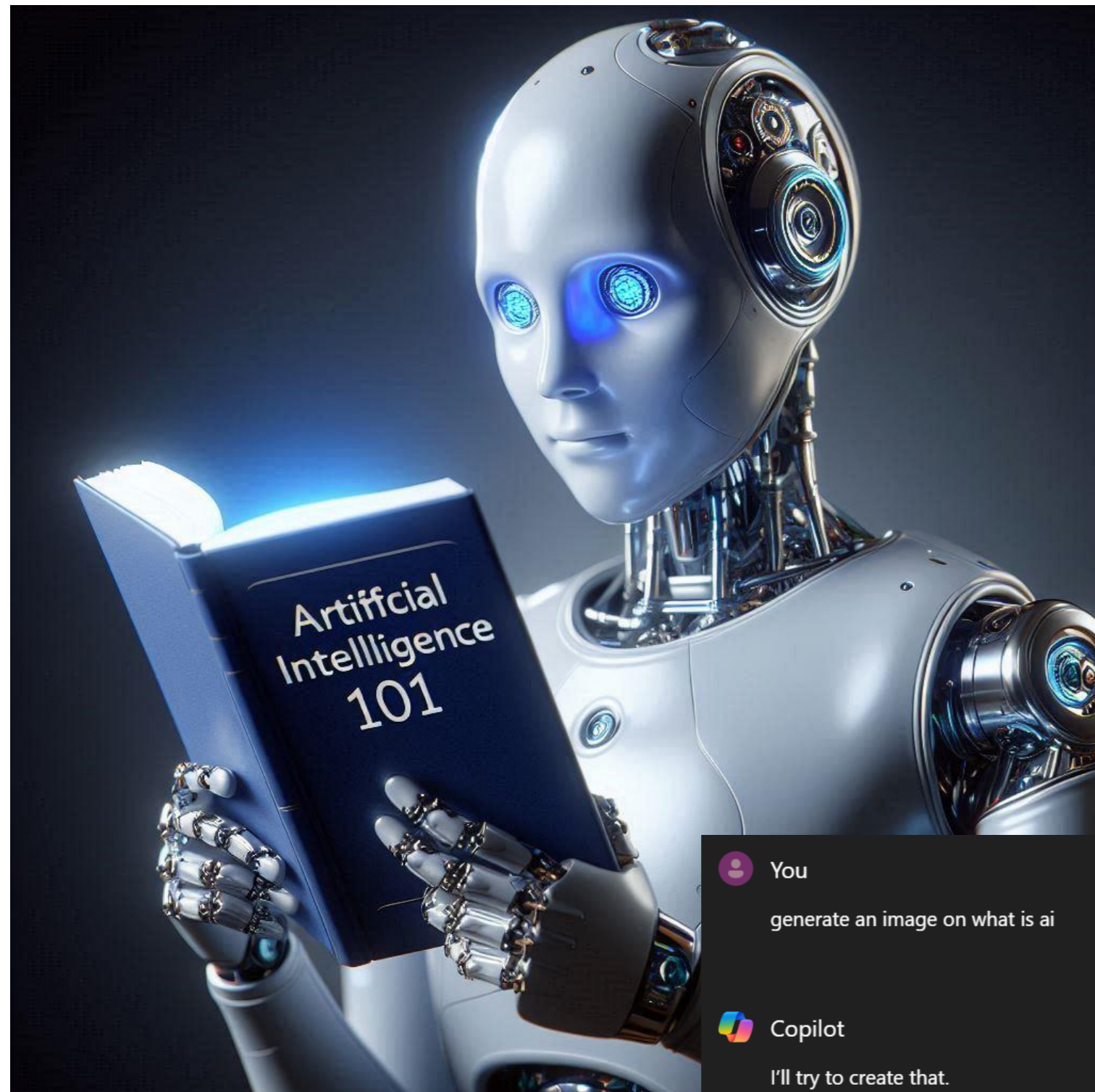
Spend On AI Research, Infrastructure, & Governance



Everything is AI...



What is AI?



“Any sufficiently advanced technology is indistinguishable from magic”

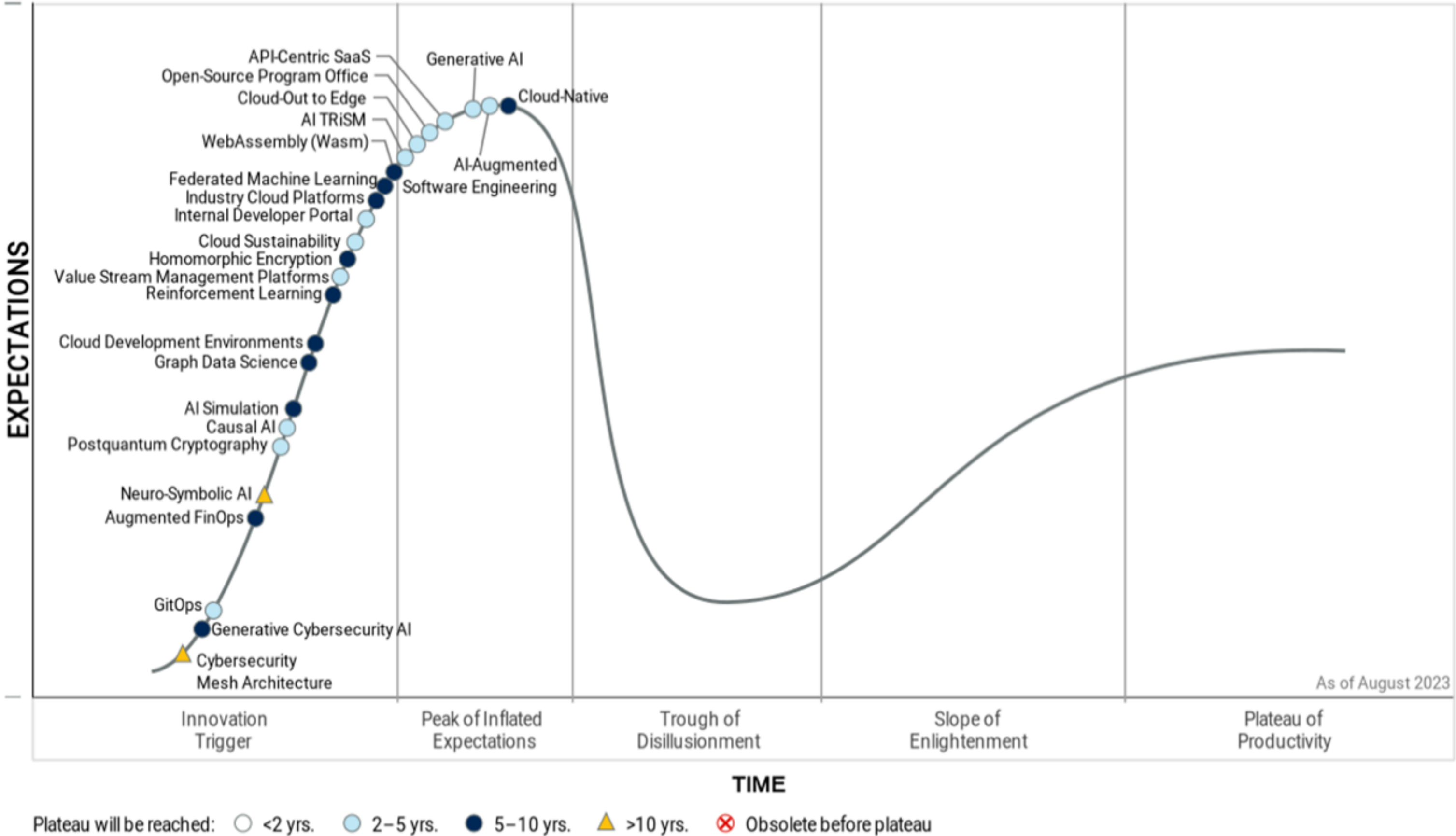
– Arthur C. Clarke

A system can be said to be using AI if, the output of system **emerges** from the system as if by **magic**, even to the people who created the system.

Magic

Not Completely Understood

State of AI in Businesses



There are many claims by technology companies about their adoption of AI and its effectiveness in their products which are **not yet proven.**

AI Adoption Studies

Significantly Increasing Concerns

Top Gen AI Concerns 2023 v. 2024

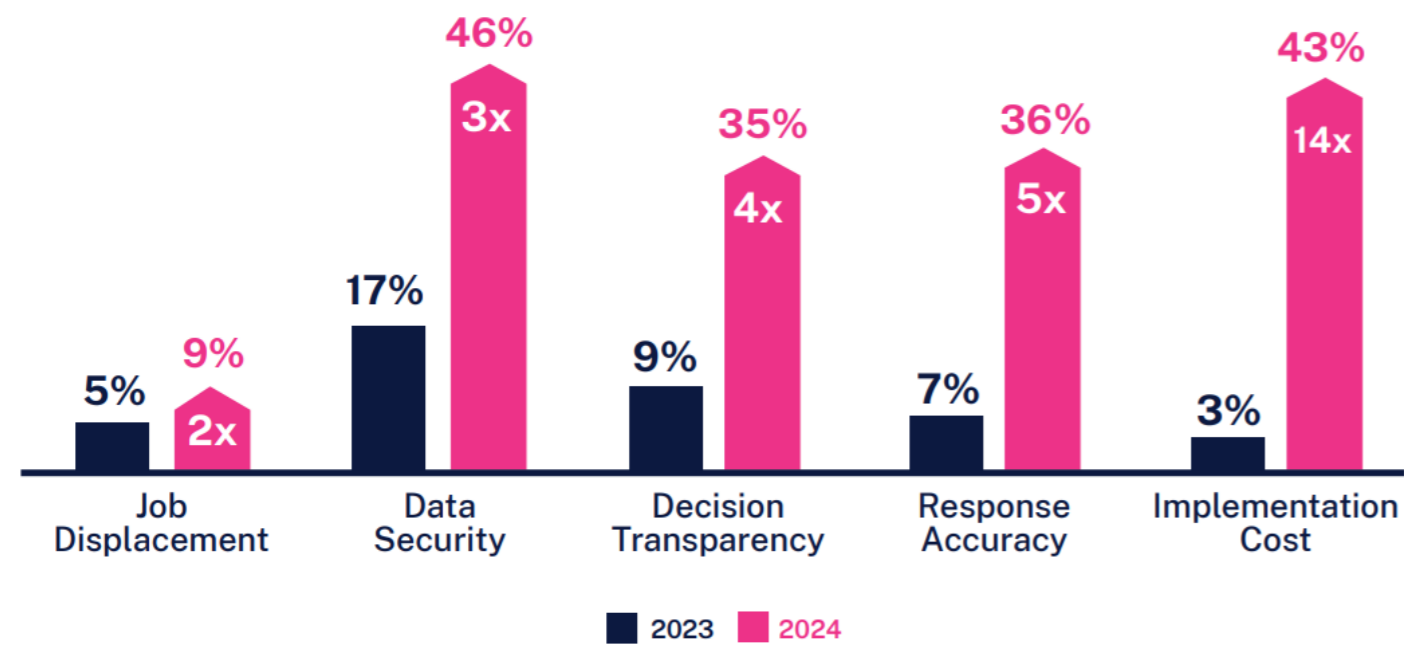
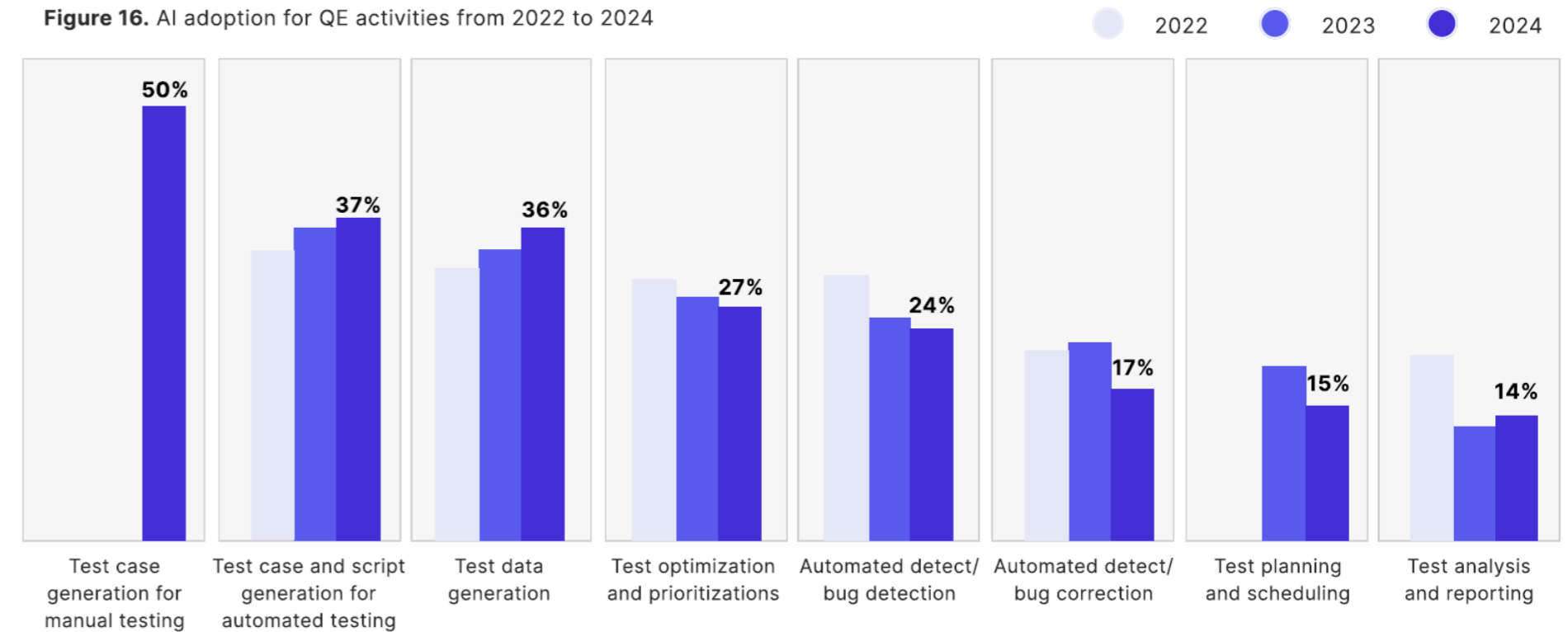


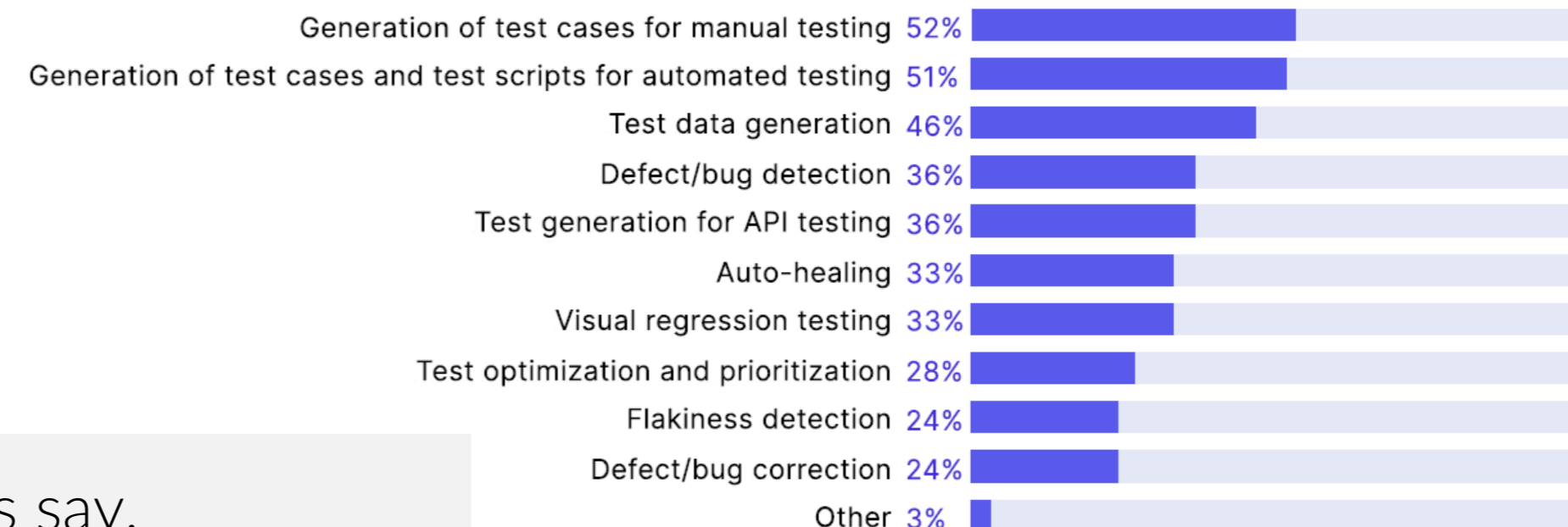
Figure 16. AI adoption for QE activities from 2022 to 2024



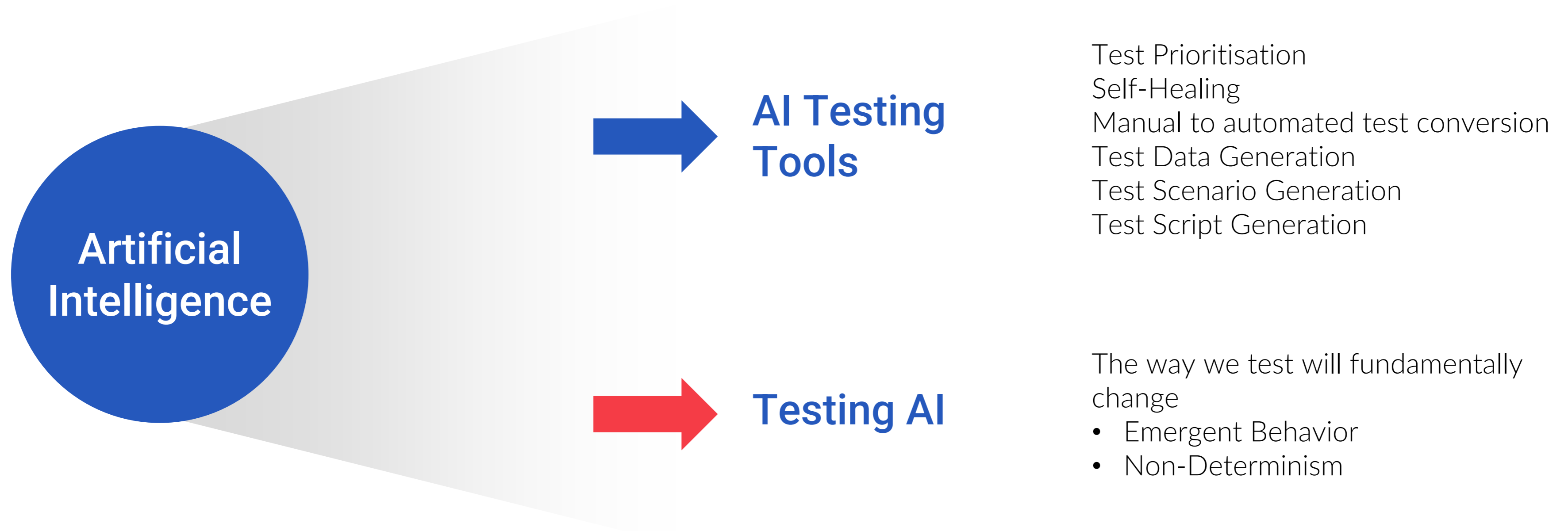
GOVERNANCE	GENERAL & ADMINISTRATIVE COST REDUCTION
<p>Companies understand the critical need for responsibility around data privacy, transparency, and fairness as they adopt new generative AI practices.</p> <p>Most Successfully Deployed Governance AI Initiatives:</p> <ul style="list-style-type: none"> > Standard Gen AI tools and models defined to ensure alignment > Restricted access to Gen AI tools and data based on role > Gen AI guidelines defined and distributed to minimize risk 	<p>Today, with concerns around implementation costs skyrocketing, the need to balance innovation with costs is top of mind for business leaders.</p> <p>Most Successfully Deployed G&A Cost Reduction AI Initiatives:</p> <ul style="list-style-type: none"> > Gen AI for QA testing and debugging code > Provide employees with help and FAQs > Gen AI generates first draft of new code

Experts say,
AI is here to STAY

Figure 21. AI-augmented capabilities expected in the coming years



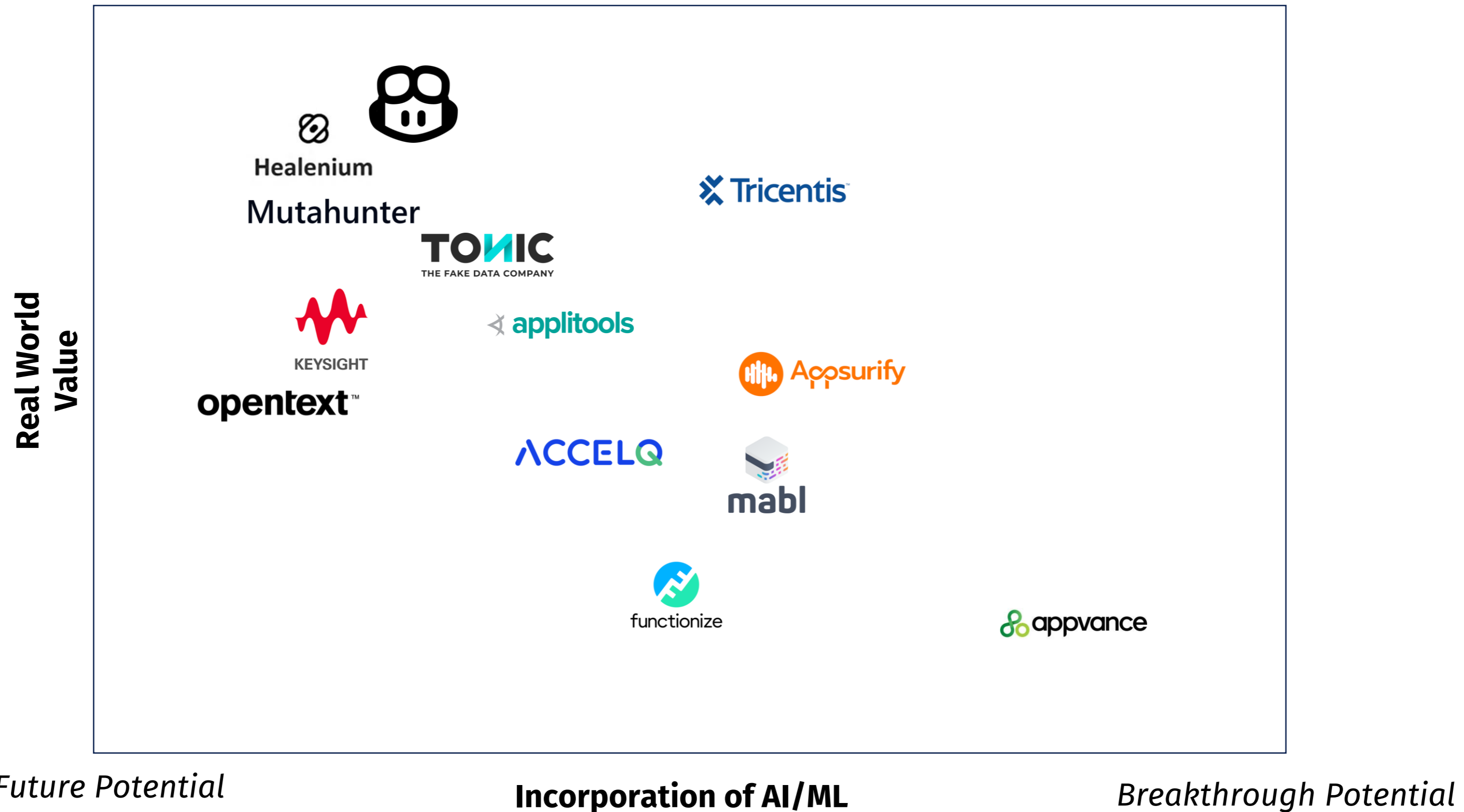
AI Impact to the Testing Industry



AI Testing Tools Overview – July 2024

Real World Performer

Leading AI

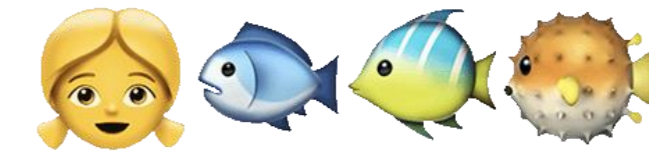


Testing AI

Emergent Behaviour

Emergent behaviours in AI are capabilities that were not explicitly programmed into the models but appear as a result of the model's complexity and extensive training.

What movie do these Emojis describe?



Simplest LLMs

“The movie is a movie about a man who is a man who is a man”

Medium-Complexity LLMs

“The Emoji Movie”

Most Complex LLMs

“Finding Nemo”

Although designed primarily for text prediction, GPT-3 has demonstrated the ability to perform arithmetic, translate languages, and even generate creative writing. These capabilities were *not directly programmed into the model* but **emerged** as it processed vast amounts of text data during training.

These lead to **challenges in testing models** – small changes having a large impact, difficulty in isolating the impact of a change, lack of transparency/visibility, and unintended negative impacts of changes.

* Large Language Models (LLM) - the computational engines behind AI chatbots such as ChatGPT

Testing AI

Non-Determinism

In the realm of artificial intelligence (AI), defining the boundaries of testing presents a unique challenge due to the inherently non-deterministic nature of its outputs.

** Non-Determinism algorithm - even for the same input, can exhibit different behaviours on different runs*

“Draw me a photo of tabby cats playing ball on the moon”



Each generated image may adhere to the prompt in its own way, making it increasingly difficult to establish definitive criteria for success or failure.

Traditional testing methodologies rely on consistency and predictability, whereas AI outputs are influenced by a multitude of factors, including the underlying algorithms, training data, and even random elements introduced during processing.

This makes **typical testing approaches difficult to implement.**

What does testing look like in the age of AI?



AI Tools, Containers, SRE,
Fully automated checks,
CI/CD



Good testing principles
and foundation; Efficient
and skilled testing

What does testing *really* look like in the age of AI?



Testers get squeezed – efficient, skilled testing becomes even more important

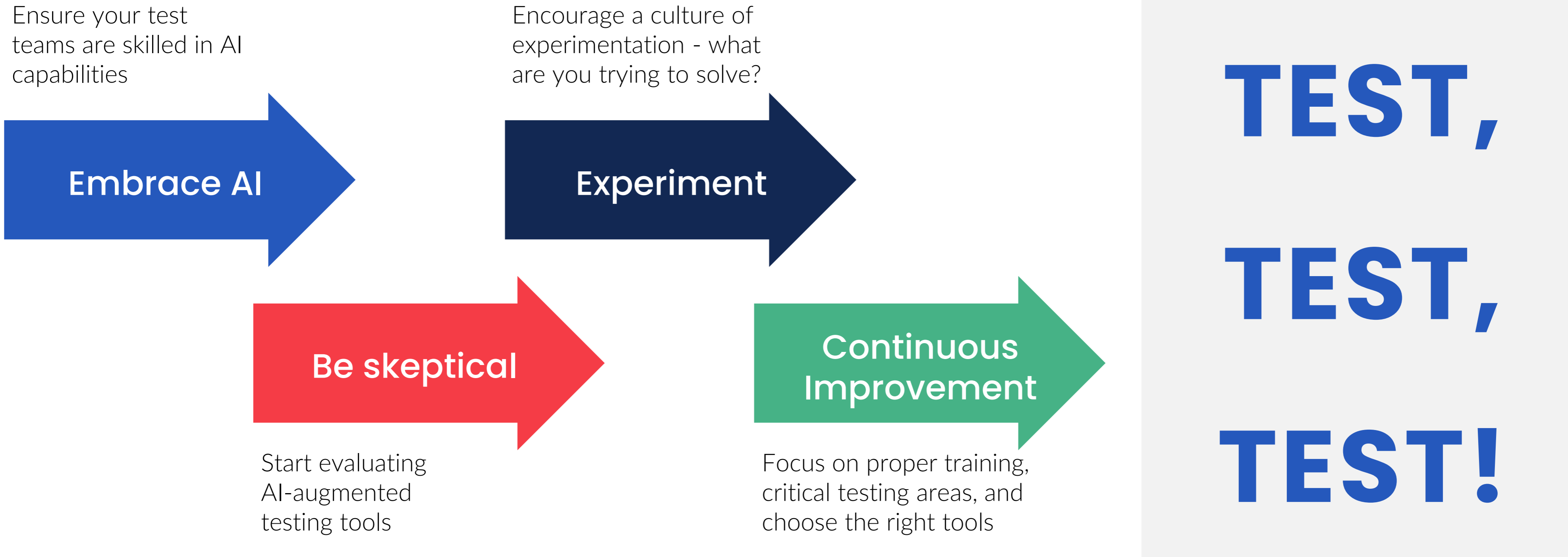
iTutor Group's recruiting AI rejects applicants due to age

In August 2023, tutoring company iTutor Group agreed to pay \$365,000 to settle a suit brought by the US Equal Employment Opportunity Commission (EEOC). The federal agency said the company, which provides remote tutoring services to students in China, used AI-powered recruiting software that automatically rejected female applicants ages 55 and older, and male applicants ages 60 and older.

Air Canada ordered to pay customer who was misled by airline's chatbot

Company claimed its chatbot 'was responsible for its own actions' when giving wrong information about bereavement fare

What now?



✓ttc | Contact Us

New Zealand

Shed 19/Level 1 Princes Wharf
137 Quay St, City Centre,
Auckland 1010, New Zealand
+64 9 948 2225
info@ttcglobal.com

United Arab Emirates

14th Floor, Al Khatem Tower
Wework Hub 71 Abu Dhabi
Global Market Square, Al
Maryah Island Abu Dhabi, UAE
+971 58 5233912
UAE@ttcglobal.com

United States

25211 Grogans Mill Rd #450
The Woodlands,
Texas 77380
(832) 813-8063
sales.us@ttcglobal.com

India

6 Floor Westport S.No.
32/1A/1/30 to 38 & 54 Pan
Card Club Rd, Baner, Pune,
Maharashtra 411045
india@ttcglobal.com

Europe | UK

10 John Street
London WC1N 2EB
United Kingdom
+44 7384 719098
uk@ttcglobal.com

Australia

Level 4, 50 Miller St
North Sydney
NSW 2060
+61 2 8999 1965
australia@ttcglobal.com



Singapore

Hong Leong Building
6 Raffles Quay, #33-03
Singapore 048581
+65 9822 6679
singapore@ttcglobal.com

