

The Organisation

TTC Global is a NZ owned, operated and internationally awarded QA/testing practice which works with leading 'tier one' firms across NZ, Australia, Asia, Europe and North America. We're in an exciting space which continues to go from strength to strength. Our teams are smart and engaging and collaborate globally to solve important and challenging problems.

About the Role

The SAP SuccessFactors and UKG (Kronos) Senior Test Consultant is responsible for delivering high-quality testing services across TTC Global's client engagements. This role ensures that functional, integration, and user acceptance testing activities are executed effectively within both traditional and Agile delivery environments.

This position is based in Wellington with office hours between 8:00 a.m. and 6:00 p.m., Monday to Friday (40 hours per week).

Key Responsibilities

- Perform testing activities for SAP Success Factors, including Employee Central and Payroll
- Perform testing activities for UKG (Kronos), including Workforce Management
- Contribute to project delivery by applying appropriate testing approaches within traditional and Agile methodologies
- Collaborate closely with business users to support and facilitate User Acceptance Testing (UAT)
- Ensure work is achieved within agreed timeframes and visible to stakeholders
- Analyse requirements and create test scripts and requirements traceability
- Apply testing methodologies and principles to execute non-UI and automated test cases
- Use tools to increase efficiency of testing including automation execution, provisioning of data and generation of test data
- Identify, analyse and manage defects
- Provide leadership, technical support and consulting for the wider test team

Experience & Skills

- 5 – 10 years hands on experience and exposure to all types of testing
- Demonstrated experience delivering testing services for SAP Success Factors and potentially other ERP systems
- 2 – 4 years of Test Lead experience is a must
- Experience working collaboratively with end users during UAT cycles
- Ability to lead, mentor, and support teams in achieving testing objectives
- Excellent analytical skills essential, must be able to identify areas of non-functional risk within an application

Attributes

- Strong analytical and problem-solving abilities
- Excellent communication and stakeholder management skills
- Attention to detail with a proactive approach to quality improvement
- Ability to work independently and as part of a cross-functional team

Qualifications

- Bachelor's degree in computer science, engineering or similar is desirable.
- ISTQB Certified is ideal, but not essential.
- Relevant Industry Qualifications i.e. Agile Certification is desirable.

Employer Questions

Your application should include the following questions:

- Which of the following statements best describes your right to work in New Zealand?
- Have you completed a qualification in computer science?
- What's your expected annual base salary?
- How much notice are you required to give your current employer?

- Do you have experience automating functional and non-functional tests?
- How many years' experience do you have as a SuccessFactors and UKG (Kronos)?
- How many years of experience do you have as a QA test analyst?
- Do you have any Test Lead experience?

Application Submission Process

Please submit your CV/Resume and the answers to the above employer questions to nz.hr@ttcglobal.com.